



# UNIFORM POLICY

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**REVIEW HISTORY**

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## Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Howard in our school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## Limiting the cost of school uniform

School uniform is compulsory and must be worn by all pupils. Children are expected to come to school in the school colours (black/navy and white), neat and tidily dressed.

Every school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **Expectations for school uniform**

### **Our school's uniform**

#### **School Uniform**

Green School jumper or cardigan (plain or with school logo)  
 White polo shirt (plain or with school logo)  
 Grey trousers (can wear grey shorts in the summer)  
 Grey pinafore or skirt (can wear green check summer dress)  
 Grey Tights (or white socks)  
 Black outdoor shoes  
 Plimsoles (to be worn as indoor shoes)  
 KS1 -Red book bag (please no backpacks)  
 KS2 -Green book bag  
 Water bottle

#### **PE kit**

House coloured T-shirt (plain or with school logo)  
 House coloured sweatshirt (plain or with school logo)  
 Black shorts  
 Black joggers/leggings  
 Pair of trainers for outdoor use

### **Where to purchase it**

Many of these items are readily available from supermarkets and high street clothing retailers.

All school branded items to be ordered through Schoolwear Solutions in Oadby or online at Your School Uniform

PRE-LOVED UNIFORM: Our parents association, The Friends of Woodland Grange (FOWG) sell pre-loved uniform items.  
Email [fowg.uniformerly@gmail.com](mailto:fowg.uniformerly@gmail.com) or contact your WhatsApp rep to find out more.

## **Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Brown if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean  
Clearly labelled with the child's name  
In good condition

Parents/carers are also expected to contact Mrs Brown if they want to request an amendment to the uniform policy in relation to their child's protected characteristics

### **The cost of the uniform**

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **Staff**

Staff will discuss uniform issues with children if they aren't wearing the expected colours. If necessary, they will talk to families about the uniform policy. If there are still concerns, this will be followed up with the headteacher.

Ongoing breaches of our uniform policy will be dealt with by Mrs Brown.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **Monitoring arrangements**

This policy will be reviewed every three by the Head teacher. At every review, it will be approved by the full governing board.

## **Links to other policies**

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy

## PE Uniform Policy at Woodland Grange Primary School

### Jewellery

- In line with school policy, children should only be wearing watches and stud earrings to school plus
- items of jewellery worn for religious reasons; all of which must be removed for P.E.
- If the child is unable to remove the items themselves, they must be removed at home before arriving at school on PE days.
- If parents/carers are unable to remove earrings due to them recently being pierced, they must use
- microtape to tape them at home prior to arriving at school on PE days. The amount of tape used
- needs to be sufficient to prevent the piercing penetrating, for example, the bone behind the ear
- should an unintentional blow be received from someone or some item of equipment, such as a ball.
- If the PE and/or Class teacher believes that the child's earrings have not been taped sufficiently, they may ring home and ask for parents to come and apply more tape.
- If a child is unable to have jewellery removed or secured sufficiently with tape, they will not be
- involved in the physical aspects of the PE lesson and will instead join in with the theory such as peer
- coaching, observation and feedback tasks.
- Earrings cannot be taped for swimming and must be removed before arriving at school on swimming
- days if children are unable to take them out independently.
- Any other personal effects such as hair slides and head bands should be removed to establish a safe working environment.

**Hair** -Long hair should be tied back.

**Fingernails** – fingernails should be cut short to prevent injury to themselves or others.

**Clothing and Footwear** – PE clothing should be appropriate for the weather and activity.

### For hall-based activities

- Children are expected to wear black shorts and their house-coloured t-shirt.
- Dance and Gymnastics should be undertaken in bare feet, unless there is a medical reason as to why the child cannot, then well-fitted plimsoles must be worn instead and a doctor's note provided.
- Supportive footwear, such as trainers, should be worn in the hall for high-impact sports, such as skipping.

### For outdoor activities

- Warmer clothes are necessary for outdoor activities, which will continue during cold weather. Children are expected to wear jogging bottoms and sweatshirts.
- Outdoor games should be undertaken in suitable trainers and must be laced correctly.



All PE tops relate to the colours of the schoolhouses e.g. a white t-shirt and black sweatshirt will be worn by badgers.

Swimming goggles may not be worn unless the school are in receipt of a doctor's note stating that chemicals in the water may adversely affect vision. When used, these items should be made of unbreakable plastic or rubber materials and children should be taught to remove them by slipping them off the head and not by stretching the retaining band.